

Rochester Christian University

Teacher Candidate Certification and Employment Data

Incorporating data from MDE End of the Year Evaluation and individually contacting each completer (2023-2024), the EPP determined the following:

9 (n = 9; 100%) teacher candidates completed the program successfully.

- 8 Elementary
- 1 Secondary

7 completers (n = 7; 78%) became certified teachers

- 6 Elementary
- 1 Secondary

7 completers responded to survey (n=7; 78%); 7 became employed teachers (n=7 of 9; 78%)

- 6 Elementary
- 1 Secondary

Year	Public School	Public Charter	Non-Public	Total Number
2020-2021	9 (90%)	0 (0%)	1 (10%)	n = 10
2021-2022	8 (62%)	1 (7%)	4 (31%)	n = 13
2022-2023	5 (72%)	1 (14%)	1 (14%)	n = 7
2023-2024	6 (86%)	0 (0%)	1 (14%)	n = 7

Analysis: The data for the 2023–2024 academic year is consistent with trends observed over the past several years. Most program completers (78%) successfully passed the Michigan Test for Teacher Certification (MTTC) and were granted teacher certification. Likewise, 78% of completers secured employment as teachers. Of the 7 completers who became teachers, 6 of them are employed in public schools or 86%. Whereas 1 became a non-public schoolteacher at 14%. Although Rochester Christian University is a private, faith-based institution, most of its teacher preparation program graduates consistently gain employment in public school settings—a trend that has remained steady over the past four academic years.